

GOVERNMENT OF TAMIL NADU
ADI DRAVIDAR & TRIBAL WELFARE DEPARTMENT
EXPRESSION OF INTEREST

The Adi Dravidar & Tribal Welfare Department, Government of Tamil Nadu, invites applications from qualified and experienced personnel for the appointment of Quality Monitors to monitor civil works aimed at enhancing the socio-economic conditions of Adi Dravidar and Tribal communities.

Position: Quality Monitors (QMs) for Civil Works – 6

The department seeks to appoint Quality Monitors (QMs) for civil works from among retired officials and experienced professionals to ensure transparency, quality control, and adherence to government guidelines in the implementation of Adi Dravidar and Tribal Welfare projects. The engagement will be for one year, extendable based on performance and departmental requirements.

Eligibility Criteria:

The candidates must meet the following criteria:

1. **Retired officials** not below the rank of Executive Engineer (or equivalent) from departments such as Rural Development, Highways, Public Works Department (PWD), CPWD, or other relevant Government bodies of Tamil Nadu/India having B.Tech/ B.E. (Civil Engineering) qualification.
2. **Age:** Should not have crossed 65 years of age at the time of applying for this post.

Roles and Responsibilities:

1. Inspect infrastructure projects of the Adi Dravidar & Tribal Welfare Department executed by various agencies to assess quality.
2. Ensure that projects comply with government guidelines and financial transparency standards.
3. Provide detailed reports with recommendations for quality improvement and policy enhancement in the given format.

Monitoring Framework

1. The monthly allocation of infrastructure works for inspection shall be decided by the Adi Dravidar and Tribal Welfare Department.
2. Monitoring visits to be scheduled as per the directions from the department.
3. Report on scheduled visits to be submitted along with observations and recommendations within 2 working days.
4. As per the nature of the infrastructure work, detailed checklist to be verified during the field visit.

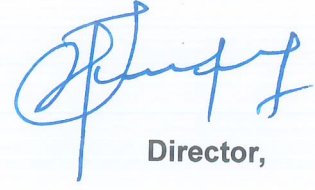
Terms & Conditions

1. Honorarium: ₹3,000 per day, with conveyance charges for travel from residence to the assigned district headquarters and back.
2. The actual fare, as applicable to the cadre in which they retired from service will be provided subject to a maximum of II Tier AC train fare for outstation visits.
3. The honorarium and the conveyance charges will be paid on monthly basis after submission of verified reports and proper vouchers.
4. Local site conveyance will be arranged by the District Adi Dravidar and Tribal Welfare Officer / Project Officer of the respective district.
5. QMs shall comply with the guidelines and instructions of the Adi Dravidar & Tribal Welfare Department.
6. Performance evaluation will be conducted half-yearly by the performance evaluation committee and continuation of service will depend on ranking in performance assessments.
7. The service of QMs who have attained the age of 70 during the service, will be discontinued.
8. The Adi Dravidar & Tribal Welfare Department reserves the right to terminate the contract in case of integrity concerns, underperformance, or any other reason deemed inappropriate.

Application Process

1. The last date for submission of applications: 11.04.2025.
2. The Selection Committee's decision will be final regarding appointments.

3. Application form can be downloaded from: <https://www.tntribalwelfare.tn.gov.in/>.
4. Applications must be submitted via email to tntribalwelfare2018@gmail.com or by post to:
 - a. Directorate of Tribal Welfare, 1st Floor, Ezhilagam Annex, Chepauk, Chennai - 600 005.



Director,

Directorate of Tribal Welfare

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27/03/25